

# Optimize Team Performance with Contract In-House Counsel

LATITUDELEGAL.COM

Latitude is a globally-ranked flexible legal talent company that specializes in providing highly skilled former in-house counsel and Big Law attorneys to corporate legal departments nationwide. From Fortune 100 companies to start-ups, clients turn to us for top-tier on-demand attorneys and other legal professionals.



## How Legal Departments Use Latitude

We help clients quickly expand their in-house teams with full- or part-time seasoned professionals.

- Add new in-house counsel without adding permanent headcount or altering existing pay structures.
- Minimize disruption through organizational restructuring or transition.
- Cover leaves of absence, mitigate attorney burnout, and assist your team during hiring freezes.
- Contract-to-hire to determine if a new hire is needed or the person is the right fit.
- Bring in subject matter expertise and complete special projects.
- Add permanent team members, including GC/CLO searches.



## Why Legal Departments Choose Latitude

Our entire client services and recruiting teams have practiced law in a corporate legal department or highly competitive law firm, so we understand our clients' exacting requirements and limited time.

- **Peer-level quality:** We specialize in top-tier attorneys with proven in-house counsel experience.
- **Full service:** We provide high-touch, peer-to-peer client service.
- **Trusted:** We're a safe, proven choice with a track record of serving highly selective legal department and law firm clients, with the national accolades to match.
- **Efficient use of your time:** We save our clients time by presenting only the most on-point candidates. We have a pool of thousands of attorneys we are constantly replenishing, and we select candidates only after personally conducting candidate and reference interviews for desired experience, judgment, and temperament, and other extensive vetting.
- **Easy conversions:** Permanently hire Latitude contract attorneys anytime without prohibitive fees.
- **Cost-effective & predictable:** Fixed-fee or hourly rates, typically 40% to 60% less than law firm market rates.

## Top-Tier Attorneys Expertly Matched to Your Needs & Corporate Culture

We specialize in providing former in-house counsel and Big Law attorneys our clients desire, including attorneys in dozens of practice areas, such as commercial real estate, commercial contracts, data privacy and cybersecurity, labor and employment, litigation, M&A, and more.

- **All experience levels:** Corporate counsel to CLOs.
- **Any schedule:** Full- or part-time.
- **Any duration:** Weeks, months, or years.
- **Any location:** Onsite, hybrid, or remote.
- **Multiple ways to expand team:** Contract, contract-to-hire engagements, or traditional direct-hire placements.

## GC Adds Interim IT Attorney During Hiring Freeze Using Outside Counsel Spend and Hires Them When Freeze Ends

**PROBLEM** A global technology company faced a six-month hiring freeze and needed additional attorney support for their busy sales team. They wanted to avoid the high costs of hiring a law firm for in-house counsel work.

**SOLUTION** Latitude provided an experienced technology contracts attorney who effectively assisted the sales team for six months as a contract Latitude Attorney. This solution allowed the client to navigate their hiring freeze effectively and avoid the expenses associated with engaging a law firm. As the engagement concluded, the client secured budget approval to hire a full-time employee and seamlessly and cost-effectively transitioned Latitude's contract attorney into a permanent employee.

## Experienced Corporate Attorney Swiftly Bridges Unplanned Employee Absence

**PROBLEM** A global public company lost a key member of its legal team to a leave of absence. The legal team was already at maximum workload capacity prior to losing this employee, so the company needed an experienced corporate attorney to step in immediately until the employee was able to return to work.

**SOLUTION** Latitude quickly proposed several qualified candidates. The client chose a Latitude Attorney with excellent credentials (top 10 law school; Am Law 20 firm; and public company, in-house experience) and on-point expertise. The attorney was working within three business days.

Need an attorney? Let us know what you need & we will be back in touch fast. Call (844) 627-9785 or visit [LATITUDELEGAL.COM](https://latitudelegal.com).